

Special Announcement

Mark E. Filanc, Chief Executive Officer of the J. R. Filanc Construction Company is pleased to announce the promotion of Harry S. Cosmos to the position of President and Vince L. Diaz to the position of Vice President of Operations.

Effective April 2, 2011



Mark E. Filanc

will continue to serve as the Company's Chief Executive Officer. In this capacity, he will be responsible for providing full-time leadership and vision for the firm as well as supporting all major aspects of the Company's business development initiatives.



Harry S. Cosmos

is a veteran Filanc employee with over 22 years of Operations experience with the firm. He is the first non-Filanc family member to become President. Prior to assuming his current position, Harry was Vice President of Operations with the Company.



Vince L. Diaz

has an Operations career spanning 22 years with Filanc. He has successfully managed some of Filanc's largest and most challenging projects. Vince was the Vice President of Labor Relations before being promoted to Vice President of Construction Operations.